

Join and unite in effort and success



*Certificate
of
Registered Membership*

This is to certify that

HPP van Graan Consultants T/A WHM Labour Law Advisors

(Name of Registered Member)

has in terms of the Labour Relations Act, 1995

been registered as a paid up member

of

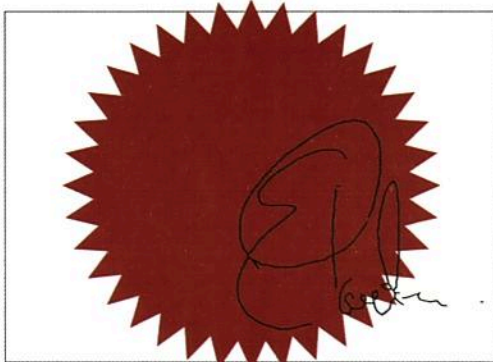
South African United Commercial

&

Allied Employer's Organisation

Registration Number LR2/6/3/404

With effect from: 01 September 2015



Membership number: HG001/DO/SAUEO

01 September 2015

Date

Secretary General